Centre for Global Business  
Monash Business School, the Australian Consortium for Research on Employment and Work (ACREW)  
in partnership with the Industrial Relations Society of Victoria

‘Falling through the gaps’:
Employment Regulation and the protection of international students, migrant and other vulnerable workers

This forum will examine the causes and consequences of gaps in the regulatory framework. It will focus on identifying the types of employment arrangements (e.g. franchising) that are associated with an increased risk of exploitation as well as highlighting the ways in which the effectiveness of regulation could be improved. It will cover issues including the exploitation of international students, 457 temporary skilled migrants, harvest workers, and working holidays.

About ACREW
ACREW is located within the Centre for Global Business of the Monash Business School and aims to both promote public debate and undertake research on contemporary work and employment. Given the recent exposure of the systematic abuse of migrant and other vulnerable workers in Australia’s labour market we believe it is timely to bring together a group of experts to discuss these issues.

Event details
Date: Tuesday 27 October, 2015  
Time: 9.00 am – 1.00 pm  
Venue: Level 7, Rooms 2 & 3  
Monash Conference Centre  
30 Collins St, Melbourne 3000  
Registration: 8.30 am – 9.00 am  
Speaker presentations & discussions: 9.00 am 11.00 am  
Morning tea: 11.00 am – 11.30 am  
Speaker presentations & discussions: 11.30 am – 1.00 pm  
Lunch and networking: 1.00 pm– 2.00 pm  
RSVP: Please register your attendance for this free event at: https://goo.gl/n4AbD0  
by Tuesday 20 October 2015  
Transport and Parking: The nearest train station Parliament is within walking distance. Further details at: http://www.conferencecentre.monash.edu/contact.html

About the Speakers

Professor Allan Fels – AO
Allan Fels is widely regarded as a very successful and effective regulator and remains a global leader in competition policy. He is a Professor at the Melbourne Law School and at Monash University where he was Director of the Graduate School of Management. He was the inaugural chair of the Australian Competition and Consumer Commission and recently lead the independent inquiry into the 7/11 wage scandal.

Kamal Farouque – Principal, Maurice Blackburn
Kamal Farouque is a principal in Maurice Blackburn Lawyers’ Employment and Industrial Law practice with extensive experience representing employees in employment, discrimination and workplace law matters. He is a leading lawyer in his field with an in-depth understanding of the legal and practical aspects of employment law and can navigate the myriad of issues in this increasingly complex and ever-changing area of law.

Niki Howells Schramm – Senior Workplace Relations Consultant, VECCI
Niki Howells is a workplace relations consultant at Victorian Employers Chamber of Commerce and Industry with over 10 years’ experience in industrial relations. She is experienced in advising employers as well as representing employees, resulting in a thorough understanding of industrial relations’ matters from ‘both sides of the fence’. She has previously worked for APESMA and a leading employee representative firm.

Caterina Cinanni – National President, National Union of Workers
Caterina Cinanni is a passionate labour rights advocate. During her career she worked as a policy advisor to Labor MP Jenny Macklin and as a campaigner and educator with the ACTU. In 2012 she became the first woman appointed to the board of industry super fund LUCRF and in 2014 was the first woman to be elected as the National President of the NUW. She is currently involved in the ‘Jobs You Can Count On’ and ‘Fair Food’ campaigns that empower insecure and migrant workers and seek to end their exploitation in the food and supply chain industries.

Danny Ong – Multicultural Employment Consultant, Monash University
Danny Ong is a Multicultural Employment Consultant at Monash University, and focuses on improving international students’ employability and knowledge of their work rights. Using his experiences as an international student representative, Danny authored “The International Students’ Handbook—Living and Studying in Australia”.

Ms Brodie Smith – Assistant Director - Overseas Workers Team, Fair Work Ombudsman
Brodie Smith has been Assistant Director for over 5 years and was prior a Fair Work Inspector. She manages a national team of inspectors who work with culturally and linguistically diverse workers, business owners and other stakeholders to assist them to better understand wages and entitlements under Australian workplace laws.

Professor Christopher Nyland – Monash University
Chris Nyland is a Professor of International Business in the Department of Management at Monash. His research includes human security in transition societies, international students and crime and history of economic thought. He has researched the exploitation of international students, and co-authored a book - International Student Security.

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